



SDC Vocational Skills Training Progress Report On Batch 2

Joint Resilience Programme (JRP II)

Submitted to: World Food Programme (WFP)

Implementing Partner: Salaam Development Center (SDC)

Project Location: Somali - Mudug region – Galdogob district

Date: December - 2025

1. Executive Summary

Salaam Development Center (SDC), with financial and technical support from the World Food Programme (WFP), continues to successfully implement the Vocational Skills Training component under the Joint Resilience Programme (JRP II). The programme aims to equip vulnerable youth with market-oriented technical and vocational skills that enhance employability, self-employment, and household resilience.

Following the completion of Batch 1, beneficiary feedback highlighted concerns regarding the group-based distribution of start-up kits, particularly the challenges associated with joint ownership, management, and utilization of shared equipment. In response, SDC conducted consultations with beneficiaries and WFP and committed to addressing these concerns in subsequent implementation phases.

To ensure that all beneficiaries receive equitable support, SDC has reallocated surplus funds from Batch 2 and supplemented these resources with its own institutional contribution to procure additional start-up kits. This intervention demonstrates SDC's commitment to accountability, responsiveness, and continuous programme improvement.

At the same time, Batch 2 has successfully completed both vocational training and internship components. Preparations are currently underway for the distribution of individual start-up kits during the second week of October 2025.

2. Background

The Vocational Skills Training Project under JRP II is designed to strengthen livelihoods by providing practical vocational skills linked to local market opportunities. The programme targets vulnerable youth across two vocational training centres, enabling graduates to establish sustainable income-generating activities through the provision of relevant start-up equipment.

Training focused on three priority sectors:

- Auto Mechanics
- Construction Skills
- Agriculture

Each participant completed competency-based technical training followed by practical workplace internships to enhance employability and business readiness.

3. Response to Batch 1 Beneficiary Feedback

During the implementation of Batch 1, beneficiaries expressed concerns regarding the group-based distribution model used for start-up kits. While intended to maximize available resources, the approach created operational challenges including:

- Shared ownership disputes.
- Unequal access to equipment.
- Limited flexibility for individual business establishment.
- Difficulties in accountability and maintenance of shared assets.

Recognizing the validity of these concerns, SDC committed to identifying practical solutions while maintaining compliance with donor requirements.

Corrective Measures Undertaken

To resolve these issues, SDC has:

- Reallocated the remaining surplus budget from Batch 2.
- Added SDC institutional financial contributions.
- Procured additional start-up equipment.
- Coordinated closely with WFP throughout the planning process.
- Adopted an individual distribution model for Batch 2.

3. Batch 2 Training Progress

The second cohort successfully completed all planned project activities.

Training Period

March 2025 – August 2025

During this six-month period, beneficiaries received competency-based vocational training combining classroom instruction with extensive practical sessions.

Internship Phase

September 2025

Following graduation, all trainees completed a one-month internship with local businesses and skilled artisans.

The internship provided opportunities to:

- Apply practical skills.
- Gain workplace experience.
- Build professional networks.
- Improve confidence and employability.
- Prepare for self-employment.

The internship phase concluded successfully for all targeted beneficiaries.

4. Start-up Kit Distribution Strategy

Based on lessons learned from Batch 1, SDC and WFP agreed to shift from a group-based model to an individual distribution approach.

The revised strategy is intended to:

- Promote equity among graduates.
- Strengthen ownership.
- Improve accountability.
- Increase sustainability of businesses.
- Reduce conflicts over shared assets.
- Enhance long-term livelihood outcomes.

Distribution is planned for the second week of October 2025 and will be jointly supervised by SDC and WFP to ensure transparency and compliance.

5. Batch 2 Individual Start-up Kits

A. Auto Mechanics Graduates

Each graduate will receive:

Item	Quantity
Tool Brass	5
Toolbox	5
Baanad Filter	5
Baanad Balaag	5

B. Construction Skills Graduates

Each graduate will receive:

Item	Quantity
Measuring Tape	6
Trowel	6
Level	6
Protective Clothing	6
Safety Hat/Jacket	6

C. Agriculture Graduates

Each graduate will receive:

Item	Quantity
Tomato Seeds (50g)	1
Spinach Seeds (50g)	1
Sweet Pepper Seeds (50g)	1
Okra Seeds (50g)	1
Seedling Trays	1
Hoe	1
Shovel	1

6. Expected Results

The revised individual distribution model is expected to generate several positive outcomes:

- Increased beneficiary satisfaction.
- Improved ownership and accountability.
- Enhanced business start-up opportunities.
- Greater employment and self-employment prospects.
- Stronger household income generation.
- Reduced conflicts over shared resources.
- Improved sustainability of livelihood interventions.
- Better overall programme effectiveness.

7. Transparency and Accountability

SDC remains fully committed to ensuring that all project activities are implemented in accordance with WFP guidelines and donor compliance requirements.

To uphold transparency and accountability, the distribution process will include:

- Joint verification by SDC and WFP.
- Beneficiary identity verification before distribution.
- Item-by-item inventory verification.
- Signed beneficiary receipt forms.

- Distribution attendance records.
- Photographic documentation.
- Post-distribution monitoring and follow-up visits.
- Comprehensive reporting to WFP.

9. Conclusion

The successful completion of vocational training and internship activities for Batch 2 represents another important milestone in the implementation of the Joint Resilience Programme (JRP II). Lessons learned from Batch 1 have informed practical improvements, particularly the transition from group-based to individual start-up kit distribution. Through the reallocation of surplus funds and SDC's additional financial contribution, the programme has addressed beneficiary concerns while reinforcing its commitment to equitable, transparent, and sustainable livelihood support.

The planned distribution of individual start-up kits in October 2025 will empower 110 graduates across the Auto Mechanics, Construction, and Agriculture trades to establish or expand income-generating activities. SDC will continue working closely with WFP to ensure high standards of accountability, effective implementation, and measurable impact on the resilience and economic well-being of participating youth and their communities.

Annex A: Pictures



Figure 1. Handover Ceremony for Start-up Equipment to Auto Mechanics and Construction Skills Graduates



Figure 2. Handover Ceremony for Start-up Equipment to Auto Mechanics and Construction Skills Graduates at Galdogob District



Figure 3. Handover Ceremony for Agricultural Start-up Kits (Seeds, Fertilizers, and Farm Tools)



Figure 4. Group Photograph of Graduates Following the Handover of Start-up Investments